

## APPENDIX 5 - COPY OF SIGNED OFF EIA

# Equality Impact Assessment

## Introductory Information

### Budget/Project name

Leases of former Coach House and Bowling Pavilion; Hillsborough Park

### Proposal type

- Budget  
 Project

### Decision Type

- Cabinet  
 Cabinet Committee (e.g. Cabinet Highways Committee)  
 Leader  
 Individual Cabinet Member  
 Executive Director/Director  
 Officer Decisions (Non-Key)  
 Council (e.g. Budget and Housing Revenue Account)  
 Regulatory Committees (e.g. Licensing Committee)

### Lead Cabinet Member

ClIr Mary Lea

### Entered on Q Tier

- Yes  No

### Year(s)

<input type="radio"/> 14/15	<input type="radio"/> 15/16	<input type="radio"/> 16/17	<input type="radio"/> 17/18	<input type="radio"/> 18/19	<input type="radio"/> 19/20	<input checked="" type="radio"/> 20/21	<input checked="" type="radio"/> 21/22
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### EIA date

14/09/2020

### EIA Lead

- |   |                                       |
|---|---------------------------------------|
| <input type="radio"/> Adele Robinson                | <input type="radio"/> Ed Sexton       |
| <input checked="" type="radio"/> Annemarie Johnston | <input type="radio"/> Louise Nunn     |
| <input type="radio"/> Bashir Khan                   | <input type="radio"/> Michelle Hawley |
| <input type="radio"/> Beth Storm                    | <input type="radio"/> James Henderson |
| <input type="radio"/> Diane Owens                   |                                       |

### Person filling in this EIA form

Martin Wood

### Lead officer

Tammy Whitaker/Lisa Firth

### Lead Corporate Plan priority

<input type="radio"/> An In-Touch	<input type="radio"/> Strong	<input checked="" type="radio"/> Thriving	<input type="radio"/> Better	<input type="radio"/> Tackling
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Organisation	Economy	Neighbourhoods and Communities	Health and Wellbeing	Inequalities
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## Portfolio, Service and Team

### Cross-Portfolio

- Yes
  No

### Portfolio

Place

Is the EIA joint with another organisation (eg NHS)?

- Yes
  No

## Brief aim(s) of the proposal and the outcome(s) you want to achieve

Fulfil the duty of Trustees of Hillsborough Park, ensuring the organisation's charitable aims are met and enabling the delivery of a range of additional community benefits for the Park's users.

Granting leases to Age UK Sheffield will enable the organisation to use externally secured funding not available to SCC to refurbish a formerly derelict heritage building and to deliver a range of community activities for the benefit of its client group, elderly people and the wider community of Park users.

## Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these – positives will be part of any mitigation. The action plan should detail any mitigation.

## Overview

### Briefly describe how the proposal helps to meet the Public Sector Duty outlined above

Our Parks provide a universal environmental and social community benefit

The overall approach of the Age UK Sheffield's proposal supports the following criteria, which advance equality of opportunity and foster good relations:

- Affordable public access
- Addressing inequalities and promoting activity and participation in our most deprived communities
- Improving quality across all our facilities in all areas of the city

## Impacts

### Proposal has an impact on

<input checked="" type="radio"/> Health	<input type="radio"/> Transgender
<input checked="" type="radio"/> Age	<input type="radio"/> Carers
<input type="radio"/> Disability	<input checked="" type="radio"/> Voluntary/Community & Faith Sectors
<input type="radio"/> Pregnancy/Maternity	<input checked="" type="radio"/> Cohesion
<input type="radio"/> Race	<input type="radio"/> Partners
<input type="radio"/> Religion/Belief	<input type="radio"/> Poverty & Financial Inclusion
<input type="radio"/> Sex	<input type="radio"/> Armed Forces
<input type="radio"/> Sexual Orientation	<input type="radio"/> Other

Give details in sections below.

## Health

**Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?**

Yes     No    *if Yes, complete section below*

### Staff

Yes     No

### Impact

Positive     Neutral     Negative

### Level

None     Low     Medium     High

### Details of impact

### Customers

Yes     No

### Impact

Positive     Neutral     Negative

### Level

None     Low     Medium     High

**Details of impact**

Proposal promotes a range of additional health and social community activities specifically affecting the elderly community and producing positive benefits for both this group and the wider community of Park users.

**Comprehensive Health Impact Assessment being completed**

Yes       No

*Please attach health impact assessment as a supporting document below.*

**Public Health Leads has signed off the health impact(s) of this EIA**

Yes       No

**Health Lead**

## Age

### Staff

Yes  No

### Impact

Positive  Neutral  Negative

### Level

None  Low  Medium  High

### Details of impact

### Customers

Yes  No

### Impact

Positive  Neutral  Negative

### Level

None  Low  Medium  High

### Details of impact

Age UK Sheffield will use the buildings to deliver a range of health and social activities in line with their charitable objectives:

- preventing or relieving the poverty of older people;
- advancing education;
- preventing or relieving sickness, disease or suffering in older people (whether emotional, mental or physical);
- promoting equality and diversity;
- promoting the human rights of older people in accordance with the Universal Declaration of Human Rights;
- assisting older people in need by reason of ill-health, social exclusion or other disadvantage; and
- such other charitable purposes for the benefit of older people as the Charity Trustees from time to time decide;

## Voluntary/Community & Faith Sectors

### Staff

Yes  No

### Impact

Positive  Neutral  Negative

### Level

None  Low  Medium  High

**Details of impact**

[Empty text box]

**Customers**

Yes       No

**Impact**

Positive       Neutral       Negative

**Level**

None       Low       Medium       High

**Details of impact**

See 'Age' section above

**Cohesion**

**Staff**

Yes       No

**Impact**

Positive       Neutral       Negative

**Level**

None       Low       Medium       High

**Details of impact**

[Empty text box]

**Customers**

Yes       No

**Impact**

Positive       Neutral       Negative

**Level**

None       Low       Medium       High

**Details of impact**

Parks provide a universal positive community benefit

## Cumulative Impact

### Proposal has a cumulative impact

Yes  No

<input type="radio"/> Year on Year	<input type="radio"/> Across a Community of Identity/Interest
<input type="radio"/> Geographical Area	<input checked="" type="radio"/> Other

*If yes, details of impact*

Age UK Sheffield's proposals will add key facilities that will make a significant contribution to Hillsborough Park's role as an active city park.

### Proposal has geographical impact across Sheffield

Yes  No

*If Yes, details of geographical impact across Sheffield*

Promotes increased use of Hillsborough Park and associated Park and Library facilities

### Local Partnership Area(s) impacted

All  Specific

*If Specific, name of Local Partnership Area(s) impacted*

Central

## Action Plan and Supporting Evidence

### Action Plan

- The impact of the project will be evaluated through a range of measures:
- Regular monitoring of the agreement with AgeUK through regular review meetings, and this will include reviews of user numbers;
  - Park and café surveys will be undertaken to seek feedback from site and facility users, including the annual parks satisfaction survey;
  - Bookings and user numbers will be recorded for the pavilion and these will be monitored;
  - Visitor counters are being considered for this and a number of visitor destination sites in order to track site users;
  - Sheffield Standard and Green Flag assessments will be undertaken to

**Supporting Evidence** (Please detail all your evidence used to support the EIA)

<https://www.ageuk.org.uk/sheffield/>

Age UK Sheffield charitable objectives, Coach House bid submission document, local consultation

## Consultation

### Consultation required

- Yes  No

### If consultation is not required please state why

Consultation – see the Cabinet Report for the full detail.

All surveys undertaken for projects relating to Hillsborough Park, which have been undertaken via Parks & Countryside, have evidenced supportive findings. There was widespread support for the project and all its aspects have been received from throughout the age demographic. There is no statistical difference in the responses across different age groups.

Older people have been particularly consulted on the development of the activity plan. Letters of support from Sheffield 50+, Burton Street Project, which supports people with physical and learning disabilities, Disability Sheffield and Friends of Hillsborough Park. All respondents “really loved” the idea of having a café in the park.

### Are Staff who may be affected by these proposals aware of them

- Yes  No

### Are Customers who may be affected by these proposals aware of them

- Yes  No

### If you have said no to either please say why

## Summary of overall impact

### Summary of overall impact



Overall this proposal will have a positive impact that will benefit Age UK Sheffield's target group (over 50's) and users of Hillsborough Park

The provision of a café and toilets are important to making green spaces more widely accessible, and consequently should encourage social interaction, visitors to stay longer in the outdoors, bring new users to the park and increase opportunities for the community connections needed to get people more active hence promoting Health & Wellbeing.

There are no negative impacts identified.

### Summary of evidence

### Changes made as a result of the EIA

## Escalation plan

**Is there a high impact in any area?**

Yes  No

**Overall risk rating after any mitigations have been put in place**

High  Medium  Low  None

## Sign Off

**EIAs must be agreed and signed off by the equality lead in your Portfolio or corporately. Has this been signed off?**

Yes  No

Date agreed

17/09/2020

**Review Date**

01/09/2022

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